



## **CROCKERTON CHURCH OF ENGLAND VA PRIMARY SCHOOL**

### **VISION STATEMENT**

Within the love of God together we live, learn, care and celebrate.  
For each other and for ourselves we aim for the best.

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## **Anti-bullying Policy**

This is a single policy which has been written on behalf of the Governing Body for Crockerton Church of England VA Primary School.

<b>Written</b>	<b>September 2014</b>
<b>Reviewed</b>	<b>September 2016</b>
<b>Author</b>	<b>Headteacher, ratified by the Standards Committee</b>
<b>Next Review</b>	<b>November 2017</b>

## **What is Bullying?**

It is the deliberate, persistent, conscious act of hurting, threatening, excluding or frightening someone. Bullying may be physical, verbal or indirect.

## **The aims of this Policy**

- To maintain safety and happiness of children and adults within the school community (bullying can affect adults too).
- To maintain educational achievement.
- To provide a model for good, helpful behaviour and showing respect for others.
- To continue as an effective, caring school.
- To underpin our belief that everyone in the school community has a responsibility to deal with bullying behaviour as it arises.

## **Preventing Bullying**

Through our day to day contact with each other we will discuss the issues of bullying both as it arises and in a more structured and planned way (ie. in Worship, Assemblies, class circle/carpet times and within the P.H.S.E. Curriculum).

As part of the SEAL programme the unit '*Say NO to Bullying*' is taught annually in term 2. The children will be given the chance to talk about bullying and know who to talk to if they feel that they are being bullied.

The School Council will discuss bullying behaviour as and when they decide it is necessary and may pass concerns and / or recommendations on to the Headteacher as appropriate.

Playtimes are well supervised, with areas more difficult to constantly supervise being made 'out of bounds'.

Children and parents will be made aware of this policy and it is published on the school website. A web of support is on display in each classroom, it is devised by the children. 'Childline' posters are displayed throughout the school.

## **Procedures for investigating incidents of bullying**

1. If parents feel anxious that behaviour against their child may be defined as 'bullying behaviour' they should report this to their child's class teacher immediately.
2. This report will be recorded in writing including the main incidents that are alleged to have happened, leading to the allegation of bullying.
3. This report will be passed to the Headteacher and the class teacher will inform all staff (teaching, support and MDSAs) that they should observe the children concerned for five days and record any incidents they see (good or bad!).
4. If any incident is observed during the five day period which plainly constitutes bullying, staff will move immediately to step 6.
5. If no incidents are observed, class teacher will see 'bullied' child to discuss whether or not the bullying has continued and what should be done (ie. alleged 'bully' and 'victim' seen together, continued observation ).
6. If bullying **is** observed there will be 2 procedures, depending on whether the 'bully' has been disciplined on a previous occasion for a similar breach of school discipline.

**For a 'new bully'** - Headteacher will see him/her and draw up a contract to undertake to stop any bullying behaviour immediately.

If the 'bullied' child wishes, the Headteacher will see 'bully' and 'bullied' together to discuss the situation. A child may be supported on these occasions by a sibling, friend or parent if appropriate.

Should he/she continue bullying behaviour which is reported and observed, his/her parents will be seen immediately both on their own and with the child.

Parents will be asked to sign a contract that their child will stop bullying.

Behaviour will then be carefully monitored by all staff. The bully will receive further counselling about their behaviour and the 'bullied' child will receive support, as will their parents.

**For an 'old' bully** - His/her parents will be seen immediately both on their own and with the child - and the procedure in the previous paragraph will continue.

Should bullying continue after this, the school will exclude the pupil for a short fixed term (2 days) leading to a permanent exclusion only as a final resort.

These procedures would be carefully explained to children and parents of 'bully' and 'bullied' at meetings convened for this purpose. The Local Authority and the Governing Body would be involved at this stage.